THE OPEN CHAMPIONSHIP 2013

Terms and Conditions - Staff

These terms and conditions apply to the use of Staff passes by you, the Staff, (referred to as "you" or "your") issued by us, R&A Championships Limited ("The R&A", "we" or "us").

A. Preliminaries

1. The Staff passes are offered to you subject to these terms and conditions.

2. The R&A shall retain ownership of all Staff passes issued to you under these terms and conditions, which Staff passes may be recalled by The R&A at any time.

B. Your Safety

Whilst The R&A is committed to ensuring that proper safety precautions are in place to try to prevent injury to spectators, there remains a risk of spectator injury (e.g. being struck by a golf ball). You should therefore be alert at all times to the golf being played in your vicinity including the direction of play, any instructions from marshals (e.g. flags advising on the direction in which a player's shot has been struck) and any warnings issued on the course (e.g. a warning shout of "Fore") to try to prevent injury to yourself.

C. Use of Staff passes

1. The Staff pass is issued solely for the purpose of you carrying out your role/employment at The Open Championship 2012, as in accordance with your letter of appointment/confirmation from The R&A or pursuant to the terms of your employment received from your employer.

2. A Staff pass shall become void and there shall be no right to enter The Open Championship nor any entitlement to a refund or any compensation where in the reasonable opinion of The R&A a Staff pass:-

   a. is to be or has been used in an unauthorised manner as a prize or in any other manner in a lottery or competition or for any other promotional, advertising or commercial purpose not specifically authorised by The R&A in writing;

   b. is to be or has been sold, donated, transferred or in any way disposed of to any person/entity for the purpose of commercial gain;

   c. has been purchased or obtained from a person/entity who is not an authorised agent;

   d. is advertised for sale or transfer; or

   e. has been purchased in conjunction with any other goods or services, e.g. hospitality package or travel, which have not been authorised by The R&A.

3. You hereby acknowledge and agree that unless otherwise agreed in advance with The R&A in writing any transfer or purported transfer of any Staff pass by you in any manner set out in paragraph C2.(a),(b),(c), (d) or (e) shall constitute a material breach by you of these terms and conditions.

D. Attendance at event

1. Mobile phones are permitted within the paygates. All mobile phones must be on "SILENT" mode at all times without the "VIBRATE" option activated. Calls must be placed or received in approved designated areas, referred to as "Mobile Device Zones". No audio or video capture is permitted at any time. Still photography will only be permitted on practice days. Data use (e.g. texting, email and website access) is permitted, however, the mobile phone volume must be muted at all times. Failure to comply with the restrictions on mobile phone usage following requests made by Open Championship officials, marshals and/or security personnel may cause the holder to be removed from, or refused access to, The Open Championship. Your co-operation is greatly appreciated.

2. It will be considered by us to be a breach of these terms and conditions if you have at the paygates or elsewhere within the venue, any objects or clothing bearing commercial identification which The R&A have reason to believe is intended for "ambush marketing" or other unauthorised promotional purposes. This applies where the "ambush marketing" or promotion knowingly involves your participation or is organised by a third party e.g. a golf retailer. We reserve the right to take appropriate action against any third party organiser.

3. Staff passes shall be liable to be surrendered to The R&A (and the holder removed from, or refused access to, the course) if, in the opinion of The R&A (who shall at all times act reasonably in the exercise of their discretion), the behaviour of the holder is, or could be considered to be dangerous, offensive, a nuisance or annoying to other spectators, players, Open Championship officials, marshals and/or security personnel, for example, if the holder appears to be under the influence of drink and/or drugs and/or is acting aggressively, or if the holder fails to obey any conditions of use, posted signs or instructions of Open Championship officials, marshals and/or security personnel including, without limitation, any verbal or written instructions or restrictions on the use of mobile telephones, cameras, video, sound or image recorders, and/or global positioning systems or similar positioning, tracking or measurement devices.

4. The holder of each Staff pass grants permission to The R&A to utilise the holder's image or likeness in, or incidental to, any photograph or live or recorded television or in any other type of transmission or reproduction, in whole or in part, without claim for compensation or credit.

All enquiries should be addressed to:-

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The R&A
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